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Dear Campus Colleagues,

Thank you for your recent letter. I appreciate the care that went into its preparation and the fact that it is signed by so many of our colleagues. Please know that I take very seriously the issues and concerns you raise and that I am personally committed to supporting all of our students, faculty, and staff. This is something about which I am passionate.

As you may know, the University of California system has taken two specific actions to address the concerns you raised immediately following the election, UC President Napolitano and all 10